

# Summer Associate Program

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REAL WORK. REAL LIFE.  
RAISING THE BAR FOR NEW LAWYERS.



## PROGRAM OVERVIEW

Bressler is a preeminent, national, full-service law firm of more than 150 attorneys across offices in New Jersey, New York, Florida, Alabama, North Carolina, Texas and Washington D.C. We provide personalized, responsive and hands-on legal services to businesses and individuals including Fortune 100 and 500 Corporations, mid-sized and privately held companies, financial services firms, national insurers, non-profit organizations, emerging and startup companies, high net-worth individuals and other corporate clients.

At Bressler, people come first. This is a founding principle that drives all that we do. To us, law student recruits are more than their resumes - they are our future.

We are looking for bright, passionate, hard-working future lawyers who are committed to raising the bar for their professional development. We also recognize that our strength and achievements depend upon people with different insights, backgrounds and experiences and we strive to incorporate diversity and inclusion in our daily practices.

Our program is designed to introduce you to our firm and what life as an Associate will be like both professionally and personally. Our aim is to help you improve as legal writers, thinkers and client-advocates. Bressler invests in its people at every stage of their careers through training, mentoring and hands-on experience. We look forward to receiving your resume and talking to you directly about what makes Bressler special.

## THE STRUCTURE

# WHAT TO EXPECT

WE STRUCTURE OUR 10 WEEK SUMMER ASSOCIATE PROGRAM TO GIVE LAW STUDENTS A REALISTIC VIEW OF THE WAY WE PRACTICE LAW EVERY DAY AT BRESSLER.

*Summer associates will receive substantive work that will give them practical experience in the legal field. Some assignments may include attending trials, hearings, negotiations, depositions, arbitrations, conferences, and other client-related activities, as well as research and writing.*

*Bressler has more than 22 different practice areas in which summer associates can gain experience. It's not all work and no play, however! The Summer Associate Program is full of events and social outings to further build relationships between summer associates and firm attorneys.*

*We understand that training is crucial for an attorney's professional development. Our goal is to provide our summer associates with the resources, knowledge and skill set necessary to succeed in the legal world.*



## Our Goals

- Provide a real world, meaningful experience in the practice of law
- Acclimate students with Bressler's culture
- Offer hands-on training and mentoring tailored to each student's interests/goals
- Hire students who will later return as associates and form long-term relationships with Bressler

OUR NUMBERS

# GET TO KNOW US

## DIVERSITY AND INCLUSION

Bressler is committed to a diverse workplace where individuals work collaboratively, bringing different perspectives shaped by similarities and differences. We strongly encourage qualified women, minorities, veterans, individuals with disabilities, and members of the LGBTQ+ community to apply to our Summer Associate program.

**23**

### LAW SCHOOLS

Bressler has recruited students from 23 different law schools around the country for its summer associate program.

**75+%**

### DIVERSE BACKGROUNDS

The majority of our summer associate classes from 2017 through 2020 were from diverse backgrounds.

**50+%**

### FEMALE ASSOCIATES

More than half of our summer associate classes from 2015 through 2020 were female.

**OUR WORKPLACE**

## FOSTERING NEW TALENT

Bressler provides an environment where diverse professionals feel valued and are encouraged to learn and ask questions. The goal is to truly build an inclusive community and a well-rounded professional, not to just fill a role.

SAY WHAT?

# ACKNOWLEDGEMENTS & ACCOMPLISHMENTS



I never expected that my position as a summer associate would end up as a long-term career at Bressler. Four years later and I'm still here, continuing to learn and expanding my practice among a great group of people.

- **Jacqueline Aleman, Associate, Miami, FL**  
*Summer Associate, Class of 2014*

While at Bressler for the summer I was provided with a realistic view into the culture and work-flow of the firm. Because of the size of the firm, I was able to work closely with partners and senior associates directly, which helped me gauge the expectations of each during my 10 weeks. Bressler's culture, which is one of warm professionalism, was one of the main factors that made me want to join the firm after my summer associate position came to an end.

- **Melek Dunn, Associate, New York, NY**  
*Summer Associate, Class of 2017*



Bressler's Summer Associate Program provided me with a variety of substantive and challenging work assignments which gave me valuable insight as to what life would be like as a full-time associate at the firm. While we expect you to work hard, Bressler provides a positive work environment and respects a work-life balance. The valuable training I received as a summer associate continues to serve me as a partner, more than a decade later.

- **Logan Fisher, Principal, Florham Park, NJ**  
*Summer Associate, Class of 2008*

What word best describes your work environment?

**Supportive**

**TOP WORD AT BRESSLER, AMERY & ROSS, P.C.**

# SOCIAL ACTIVITIES

*We do more than just practice law. Bressler is out in the community, whether it is for a client event, seminar, philanthropy, or just for fun. The summer is full of activities from interoffice events that include Lunch-n-Learns, Chili Cook-offs, Meet-a-Partner-4-Coffee, or Associate Happy Hours to out-of-office activities such as seminars, charitable 5K runs, Top Golf or Lobster Fest. There's something for everyone.*

**Our summer associates are encouraged to attend social and cultural events with firm attorneys, giving them a perspective on the lives of our people outside the office.**



WHAT ELSE?

# Frequently Asked Questions



## ARE SUMMER ASSOCIATES COMPENSATED?

Yes! Summer associates are offered a competitive salary based on industry standards. But, that's just money! You will also be compensated through exposure to our endearing personalities, "people first" culture and often funny jokes.

## HOW LONG DOES THE SUMMER ASSOCIATE PROGRAM RUN?

The Summer Associate Program at Bressler is a 10 week program which usually begins in late-May and ends in early-August. However, we're flexible and each office's schedule may differ slightly.

## WILL I HAVE A MENTOR?

Yes, maybe even 2! We are big believers in the role mentors play in professional growth. Our mentors act as firm ambassadors and legal tour guides to show you the ropes, answer questions, and serve as a sounding board to make sure both your work and your summer experience are on the right track.

## WHAT IF I DON'T KNOW WHAT KIND OF LAW I WANT TO PRACTICE?

That's OK. We get it! You will get to hands on experience in several practice areas. Have a particular interest? We'll do our best to focus your case work.

CONTACT US

# What's Next?

**Comments? Questions? We are here to help!**  
Please contact John.

**John D. Miller, III**

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