

Patrick Mulligan

Associate

Birmingham

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Patrick Mulligan represents management in a wide variety of employment matters, including cases arising under Title VII of the Civil Rights Act, the Fair Labor Standards Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and other analogous state discrimination and tort laws.

Patrick handles cases in federal and state courts, as well as before administrative agencies and arbitration forums, including the EEOC, FINRA, and AAA.

While earning his J.D. at University of Virginia School of Law, Patrick served as the Executive Editor of the Journal of Law & Politics. He received a B.A. in Political Science from the University of Notre Dame.

Awards & Accolades

- Included in the list of the *Best Lawyers in America*[®], "Ones to Watch", 2022
- Selected to the list of the *Mid-South Super Lawyers* "Rising Stars" List, 2016 - 2020
- Recognized on the list of the *Birmingham Business Journal's* "Rising Star Lawyers," 2018

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. A description of the award methodologies can be found here.

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AREAS OF PRACTICE

Employment Strategic Advice
& Counseling

Executive Compensation &
Employee Benefits

FINRA Employment
Arbitrations

Labor & Employment Law

Labor & Employment Litigation

Labor Law

Trade Secrets & Unfair
Competition

Wage and Hour Law

EDUCATION

- University of Virginia School of Law, J.D., 2013
- University of Notre Dame, B.A., 2010

ADMISSIONS

Alabama

Florida

California

U.S. District Court, Northern
District of Alabama

U.S. District Court, Middle
District of Alabama

News & Alerts

44 Bressler Attorneys Recognized By Best Lawyers in America 2022, Including 1 "Lawyer of the Year" and 13 "Ones to Watch"
Firm News, 08.19.2021

11th Circuit Reminds Employers to Provide Injured Employees with FMLA Rights Separate and Apart from the Workers' Compensation Process
Alert, *Labor & Employment Law Alert*, 04.21.2021

Federal District Court Rejects Employer's Attempt to Rely on Covid-19 Pandemic as "Natural Disaster" or "Unforeseeable Business Circumstance" To Justify a Departure from WARN Act's Notice Requirement
Alert, *Labor & Employment Law Alert*, 01.14.2021

7 Bressler Attorneys Recognized by Mid-South Super Lawyers in 2020
Firm News, 11.30.2020

Professional Affiliations

- American Bar Association, Labor and Employment Section
- Alabama State Bar Association, Labor and Employment Section
- Birmingham Bar Association, Young Lawyers Section

U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Middle District of Florida
U.S. District Court, Northern District of Florida
U.S. District Court, Southern District of Florida
U.S. District Court, Central District of California