

## Emily J. Bordens

Principal

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Emily Bordens' practice concentrates exclusively in labor and employment law in New Jersey and New York. She represents employers in labor and employment matters under state and federal law, including, without limitation, discrimination, harassment, retaliation, wage and hour, disability, family medical leave, employment contract disputes, non-competition and trade secret protection, Title VII, wrongful termination, and whistleblower claims.

Emily has successfully represented employers in employment and labor litigation, probable cause investigations and hearings in state and federal court, before the National Labor Relations Board, and before administrative agencies, including the Equal Employment Opportunity Commission, New York Division of Human Rights and New Jersey Civil Rights Division. Formerly a Human Resources professional, Emily regularly counsels employers on all aspects of employment law to help ensure employment law compliance and avoid costly litigation. Emily conducts investigations for employers into harassment, discrimination and whistleblower claims, and regularly trains supervisors and employees on labor and employment matters.

Before joining Bressler in 2008, Emily was a law clerk to the Honorable Ariel A. Rodríguez, P.J.A.D. (Ret.), (2006-2007). While at New England School of Law, she was a senior editor of the law school's *Journal of International and Comparative Law*. In 2006, she received the Senior Editor of the Year Award and published her note on *Privatization of Public Education: An Examination of U.S. and Canadian Policy and Trends Utilizing Vouchers That Indirectly Aid Sectarian Schools* in that *Journal's* 12<sup>th</sup> edition. During this period, she also completed a prestigious internship with the Equal Employment Opportunity Commission and, as a research assistant for Westlaw, assisted other students with legal research.

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### AREAS OF PRACTICE

Employment Strategic Advice  
& Counseling

Labor & Employment Law

Labor & Employment Litigation

Labor Law

Trade Secrets & Unfair  
Competition

Transportation Negligence and  
Counseling

Wage and Hour Law

### EDUCATION

- New England School of Law,  
J.D., 2006
- Rutgers College, Rutgers  
University, B.A., *with  
honors*, 2000

### ADMISSIONS

New Jersey

New York

U.S. District Court, District of  
New Jersey

U.S. District Court, Southern

## Awards & Accolades

- Recognized on the *New Jersey Super Lawyers* "Rising Stars" List, 2013-2018

*No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. A description of the award methodologies can be found [here](#).*

## News & Alerts

Just Trucking Along: New Jersey Federal Court Rules Truck Drivers Were Misclassified as Independent Contractors  
Alert, *Law Alert*, 06.16.2022

NYC Enacts Salary Transparency Law  
Alert, *Labor & Employment Law Alert*, 05.18.2022

The Future of Mandatory Arbitration of Sexual Assault and Harassment Claims  
Alert, *Labor & Employment Law Alert*, 02.15.2022

Supreme Court Weighs In On OSHA'S Vaccine Mandate: Here's What We Know  
Alert, *Labor & Employment Alert*, 01.21.2022

Bressler Announces New Partner and Counsel Promotions  
Firm News, 01.01.2022

NYC Issues Order Requiring COVID-19 Vaccination For Entire Private Sector Workforce  
Alert, 12.21.2021

Uncertain Future of COVID-19 Vaccine Mandates  
Alert, *Labor & Employment Alert*, 12.06.2021

Uncertain Fate of OSHA's Emergency Temporary Standard  
Alert, *Labor & Employment Law Alert*, 12.01.2021

EEOC Issues New Guidance Concerning COVID-19 Vaccination Based Religious Accommodations  
Alert, *Labor & Employment Law Alert*, 11.04.2021

Employees Are Required To Get Vaccinated? Here's What We Know  
*Labor & Employment Law Alert*, 10.07.2021

District of New York

U.S. District Court, Eastern  
District of New York

New York Department of Labor Releases Model Workplace Health & Safety Standards Alert, *Labor & Employment Law Alert*, 07.13.2021

## **Speaking Engagements & Events**

MaryJane Dobbs to Speak at the 2022 DRI Trucking Law Seminar  
Speaking Engagement, Austin, TX, 4.27.2022 - 4.29.2022

Navigating the ADEA: America's Older Workforce  
09.22.2021

## **Professional Affiliations**

- New Jersey State Bar Association
- Morris County Bar Association
- Sidney Reitman Employment Law American Inn of Court
- Society for Human Resources Management
- Vice Chair of Membership, DRI, Trucking Law Committee